

To our employees, clients, and partners,

At Avacyn Technologies, we take our commitment to human rights seriously. We believe that as global citizens, we all have a responsibility to respect the rights of others. That's why we are committed to only working with suppliers, business partners, stakeholders, employees, and clients who share our commitment to international human rights. We firmly believe that by working together with respect, we can all benefit in the long term. Our human rights commitment is an essential part of who we are as a company, and we will continue to work for a world where everyone is treated with dignity and respect.

This commitment is evident in our policies and procedures related to ethics and compliance, which extend beyond regulatory requirements to uphold the highest standards of fairness, equality, and respect. We also regularly communicate our expectations regarding ethical behavior to our workforce through online training programs and other awareness initiatives.

We understand that no company is perfect, but we are continually striving to do better and be a force for good in the world. We hope that by setting the bar high, we can help inspire others to follow suit and make a positive impact on the global community. Thank you for supporting our efforts to uphold human rights in all that we do.

Sincerely,

Avacyn Technologies LLC

